

VIRTUAL EVENT

GENDER EQUALITY AND TAXATION:

Breaking the gender tax bias: Lessons for Latin America and the Caribbean.

#WomensMonth



Monica Calijuri

Inclusion of the gender perspective in tax administrations in Latin America and the Caribbean



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How does the IDB support greater gender equity in LAC?

Operational Policy and Action Plan



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What fiscal support actions in the area of gender equity does the IDB promote in LAC?

- Gender-sensitive income incidence
- Link between gender equality and revenue collection and tax policies
- Capacity building
- Design of tax systems, information and services and procedures.
- Gender budgeting



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What about LAC tax administrations?

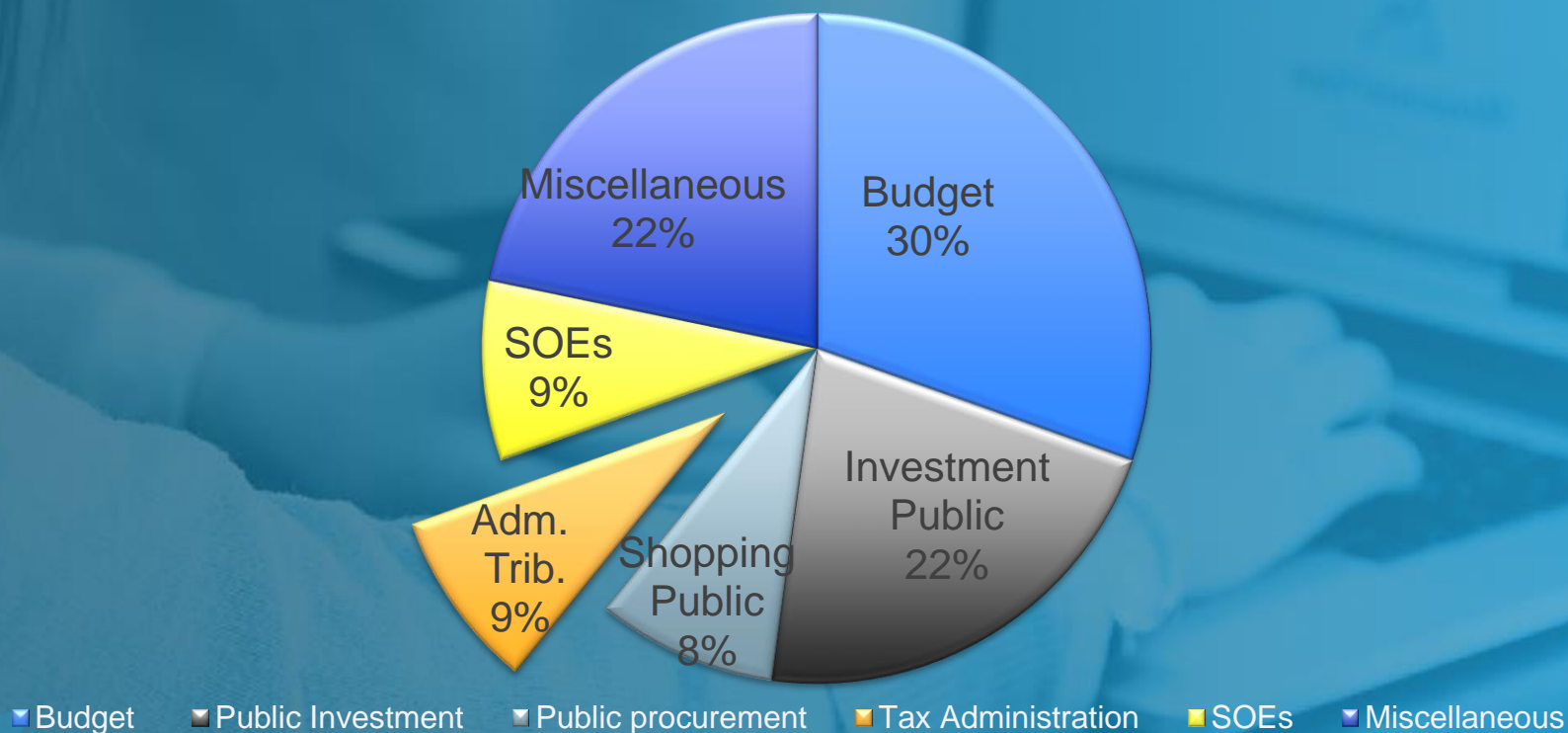
Action #1: Continue to advance the participation of women, especially in management positions.

Action #2: Increase gender parity in fiscal policy and tax administration.

Action #3: Improve taxpayer service by focusing efforts on reducing gender inequality.



Gender alignment in fiscal management projects 2017-2022.



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Practical examples of gender focus in TA

Dominican Republic: Design and implementation of an HR strengthening program with a gender approach

Panama: Improving gender distribution in the civil service payroll through a lactation room



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Expected results

- Increased effectiveness and efficiency in tax collection
- Improving the quality of tax services
- Increased voluntary compliance with tax obligations
- More inclusive and equitable organizational culture, improved productivity and job satisfaction



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Benefits for taxpayers

- Improved services
- Tax justice and promotion of equity
- Increased confidence in the TAs



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Our goal

Working closely with countries to expand and deepen the project portfolio



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Thank you very much
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